Additional Field Staff			ncy/Program #: 69010-03-I1 Child and Family Services
Agency Name: Department of Health and Human Services			
Agency Contact:	Shirley Brown / Scott Sim		444-5906
LFC Contact:	Senator Cobb, Senator Williams		
LFD Liaison:	Marilyn Daumiller		444-5386
OBPP Liaison:	Pat Sullivan		444-1207

Program or Project Description:

Please see the attached OBPP Report.

Appropriation, Expenditure and Source

	2008	
Fund Name:	Approp.	Expended
General Fund		
State Special		
Federal Funds		
Total:	\$0	\$0

2009		Approp & Expenditure
Approp.	Expended	numbers are as of
		October 31, 2007
\$0	\$0	

Completion Dates

Goal(s):

DP 30010 Additional Field Staff -- CFSD received 20 new FTEs from the 2007 Legislature. Fifteen FTEs were authorized for FY 2008 and an additional 5 FTEs were authorized for FY 2009. The overall goal of the new FTEs is to reduce caseloads for child protective services workers and to improve the overall quality and timeliness of services to children.

Performance Measures:

These are the original measures. Please see the attached OBPP report for the new measures.

Over the biennium:

- 1.) Caseload per Social Worker will be reduced from 21 in FY 2007 to 16 for 2008 & 2009.
- 2) Increase success rates for: a) timeliness of investigation within 14 days of the report from a 54.2 % to 64.2%; b) number of cases that receive a monthly face-to-face visit from 40.0% to 45.0%; and c) documentation of diligent efforts to achieve timeliness of adoption from 52.9% to 57.9%

	2009 Biennium Significant Milestones:	larget	Actual
	Please see the OBPP Report.		
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Performance Measurement Report		Performance Report:
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		LFD Narrative: Executive Changes:
		1) Changes to Goals – No
		2) Changes to performance measures – Yes
- 1		1. The 2007 baseline caseload amount of 21 was removed from the performance measures but maintained in the status of the
		measurement portion.
		2. The increase success rates for timeliness of investigation (64.2%), number of cases (45.0%), and documentation of diligent efforts (57.9%) were all removed, as were the 2007 baseline figures. The 2007 baseline figures remain in the status of the measurement
		portion.
		LFD Assessment: 1) Goal is measurable within the biennium – Yes
		a. Progress toward goal – Please see the OBPP report for data as of 11/13/07.
		Appropriation Issues
		1) Appropriation/Expenditure Provided – No
М		2) Other Appropriation issues – See below
ш		Options regarding goal/initiative and performance measures
		May wish to request additional information.
		The 2007 baseline has been provided in the status of measurement portion of the OBPP report. The workgroup may wish to request a report to the workgroup that shows the amount of the appropriation expended and if all FTE hired have been retained.
		report to the workgroup that shows the annount of the appropriation expended and it all FTE filled have been retailled.



Version	Date	Author
A0 - 1	12/5/07	MD

	Change Description
Added LFD Narrative	



Goals/Objectives

Agency Contact: Shirley Brown or Dave Thorsen **Phone Number:** 444-5900

Agency Name: Department of Public Health and Human Services

Division: Child and Family Services Division

Program (identify and briefly describe): The Child and Family Services Division administers programs to

protect children and youth from abuse, neglect and abandonment. The division works with communities and providers to support the strengths of families to increase their ability to nurture and provide for their children. The division provides child protective services (including investigatory services, emergency protective services, voluntary protective services, court-ordered protective services and permanency services) to children and families; licenses family foster homes, child placing agencies and adoption agencies; and provides adoption services to children in the custody of the State of Montana. The division has three bureaus and five field regions.

List a single goal and brief description:

CFSD received 20 new FTEs from the 2007 Legislature. Fifteen FTEs were authorized for FY 2008 and an additional 5 FTEs were authorized for FY 2009. The overall goal of the new FTEs is to reduce caseloads for child protective services workers and to improve the overall quality and timeliness of services to children.

Describe the performance measures related to this goal:

- 1. Caseload per Social Worker will be reduced from FY 2007 numbers in FY 2008 and FY 2009.
- 2. Increase success rates for: a) timeliness of investigation within 14 days of the report; b) number of cases that receive monthly face-to-face visits; and c) documentation of diligent efforts to achieve timeliness of adoption.

List significant milestones and target dates to be completed in the 2009 Biennium:

- 1. Caseload per Social Worker will be reduced from FY 2007 numbers by FY 2009.
- 2. By June 30, 2009, increase success rates for: a) timeliness of investigation within 14 days of the report; b) number of cases that receive monthly face-to-face visits; and c) documentation of diligent efforts to achieve timeliness of adoption.

Describe the current status of the measurements related to the goal:

FY 2007

Served with Increased Funding Actual Caseload per Social worker 21

Increase timeliness of

investigations within 14 days of 54.2%

the report

Increase number of cases that receive a monthly face-to-face visit.

40.0%

Increase the number of children who will receive adequate services to address their physical and mental health needs.

52.9%

Update on status: 12 of the 15 new FTEs authorized for FY 2008 have been hired as of 11/13/07. The average caseload is now estimated to be approximately 18.5 cases per worker. Progress of meeting the other goals will be measured manually by pulling a sample of 75 cases on a periodic basis.